

Social Studies 9

Chapter 3 PAT Review Questions

1.

Emilie and Sarah both are Canadian citizens who live in the province of Quebec.

Emilie is from an English speaking family. When she was a student attending school in Quebec, she had no choice but to attend a school where the instruction was in French unless her parents chose to send her to a private school where they would have to pay tuition.

Sarah too is from an English speaking family. When she was a student attending school in Quebec she had the choice of attending a school where the instruction was done in French, or a school where the instruction was done in English, and both schools were publicly funded so her parents did not have to pay extra to have her educated in English if they chose to do so.

Which the following statements about Emilie and Sarah is false?

- A) Emilie and Sarah attended school in Quebec during the same years but in different school districts.
- B) Emilie must have attended school in Quebec before the creation of the Canadian Charter of Rights and Freedoms
- C) Sarah must have attended school in Quebec after the creation of the Canadian Charter of Rights and Freedoms
- D) Sarah attended school in Quebec after 1982, and Emile attended school in Quebec before 1982.

2. Use the information in the box below to answer the question.

Pamela and Christopher both get their very first job after they are hired by the local fast food restaurant. Excited about their job offers, after their training day they compare details: both are hired to work 12-15 hours per week unloading and putting away the ingredients brought into the restaurant, but Pamela finds that she will make \$12.50/hr while Christopher will make \$14.00/hr. Pamela asks her new boss, the owner of the restaurant, why the wages for new workers is different and the boss replies, "Well, I always offer the girls a little less per hour because they aren't as good at lifting and carrying the pallets of ingredients off the delivery truck, so they don't get as much stuff done in a shift as the boys do, so they don't deserve to earn as much."

Is Pamela's boss allowed to do this?

- A) Yes, as long as he is upfront about his reasons why there is a pay difference between Pamela and Christopher the boss has the right to give them different amounts of pay.
- B) Yes, as the owner of the restaurant the boss may assign different rates of pay to different employees
- C) No, you cannot require females to do heavy working and lifting, so the boss should not have hired Pamela for that position in the first place.
- D) No, you cannot discriminate against a certain gender in the workplace and pay equity is the law for people with equal training and experience.

3. The Canadian Charter of Rights and Freedoms does **not**

- A) require pay equity for employees with equal training and experience.
- B) require large companies to ensure they have employees of different races, genders and religions to prevent any perception of discrimination.
- C) allow employers to hire employees regardless of race, religion or gender.
- D) make it illegal in some provinces to force workers to retire because of their age.

4. Use the information in the box below to answer the question

Esther is a Member of Parliament of Canada. On the wall of her office in the Parliament Building she has a copy of the Canadian Charter of Rights and Freedoms. She says that this document is one of her most important possessions when it comes to her doing her job effectively and responsibly.

The Canadian Charter of Rights and Freedoms is important to Esther in her role as a Member of Parliament because it:

- A) constitutionally protects certain rights and freedoms for Canadian citizens.
- B) limits the power of the government.
- C) gives Canadian elected representatives special rights and freedoms so they can perform their role.
- D) outlines the individual rights and freedoms that all Canadian laws and policies must respect.

5. Use the information in the box below to answer the question.

Section 23 of the Canadian Charter of Rights and Freedoms provides for a publically funded education for official language minorities in Canada.

Consider the following situations:

- Situation #1: Pierre attends Ecole La Petit Roche in Alberta where he is educated in his first language, French.
- Situation #2: Charles attends Morningside Elementary in Quebec where he is taught in English which he also speaks with his family at home.
- Situation #3: Monique attends Ecole du Bois in British Columbia where she is learning and being educated in French as part of the schools 'French as a Second Language' program.
- Situation #4: Hans attends the German Language School in Alberta where he is taught in German. This is important to Hans because although he is an English speaking, Canadian born boy, his grandmother was originally from Germany.

Which of the situations described above was made possible by Section 23 of the Canadian Charter of Rights and Freedoms?

- A) Situations 1 and 2.
- B) Situations 3 and 4.
- C) Situations 1 and 3.
- D) Situations 1 and 4.

6. The Canadian Charter of Rights and Freedoms:

- A) outlines individual rights and freedoms as well as giving people the power to go to court to challenge laws that they feel restricts their rights.
- B) only applies to laws and policies created by the federal government because it is part of the

Constitution which deals only with federal government matters.

C) gives people certain freedoms but limits them so the government remains the supreme power in Canada and makes the final decisions on matters of law and rights.

D) is only a guideline for levels of government about how the citizens of Canada should be treated. Each level of government retains the rights to make the laws they see fit for the area they govern.

7. The Canadian Charter of Rights and Freedoms :

A) is a guideline for levels of government in Canada about how to treat their citizens.

B) contains individual rights that apply to all laws created in Canada and all levels of government in Canada.

C) gives people the right to disregard any laws or policies that they do not feel meets their needs or goes against their beliefs.

D) gives all the power to the citizens and none to the government by making citizens the ones who are allowed to create laws and government policy.

8. Use the information in the box below to answer the question.

Paula: Worked part time in the cosmetic department of a major department store for the past 5 years to supplement her pension since she retired from an office job. She was recently asked to resign or be fired because Paula was told that the store had a policy against employing people over the age of 70 and they were 'trying to present a more youthful image' and that she didn't fit the image, given her age, now 71.

John: Although deaf, John worked as a night baker at a bakery for 12 years. Sales have dropped and the bakery does not need as many bakers on the night shift any longer and John's position has been cut and John is out of work.

Salina: Was hired on as a temporary administrative assistant for a 6 month term when she came to Canada from Mexico. She never learned to use the software the company wanted her to use because she was absent for many of the training days. Her temporary contract was not renewed and without current employment her work visa will also expire.

Tomas. Worked for a high end furniture retailer and won 'Employee of the Year and 'Top Salesman Medal' for the past 7 years running. His company faced with decreased sales and increasing business costs, filed for bankruptcy and the entire staff was laid off.

Which of the people from above who lost their job had their Charter rights infringed upon and are within their rights to ask for their job back or some sort of compensation for being wrongly dismissed?

- A) Paula
- B) John
- C) Salina
- D) Tomas